



CAPREIT COMMERCIAL NEWSLETTER



CAPREIT'S BACKPACK COMPETITION RAISES \$28,829 IN SUPPORT OF PATHWAYS TO EDUCATION

CAPREIT remains committed to investing in our communities through our charitable initiatives. The continued fundraising efforts of our staff has helped to bring accessible resources to youth from low-income communities who are returning to school this fall. Our most recent undertaking was CAPREIT's annual 'Back to School' campaign in support of Pathways to Education which commenced on July 14, 2021 and concluded on September 3, 2021.

Our dedicated staff across Canada were divided into teams to raise funds to help buy vital school supplies for Pathways to Education students. We are proud to announce that through a series of events, such as car washes and 50/50 draws, our efforts have collectively raised \$28,829. All the proceeds that were collected will go to local and provincial Pathways to Education locations.

Pathways to Education provides youth from low-income communities with the resources they need to graduate from high school and break the cycle of poverty. Their programs are a holistic combination of academic, financial, social, and one-on-one supports that is proven to remove barriers to graduation and promote positive youth development during critical high school years. CAPREIT is a proud national sponsor.

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INTRODUCING OUR COMMERCIAL TEAM

Our Commercial Team encompasses a broad range of industry experience guided by their commitment to development and sustainability - all to create value added outcomes for our commercial clients.



Kelly McLoughlin, RPA, FMA | Senior Director, Commercial Operations

Kelly has been with CAPREIT for almost 11 years. She oversees the day-to-day property management, leasing and lease administration of the Commercial department for the Canadian portfolio.

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Jennifer Madden | Commercial Controller

Jennifer has been with CAPREIT for over 5 years. She oversees the accounting and financials for the Commercial department for the Canadian portfolio.

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Ashley Guilfoyle | Commercial Property Manager

Ashley has been with CAPREIT for 6 years. She oversees the day-to-day operations of the Ontario Commercial portfolio.

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Edna Aquino | Senior Commercial Property and Leasing Administrator

Edna has been with CAPREIT for over 5 years. She is responsible for the lease and property administration for the entire Commercial portfolio.

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Chris Nordsveen | Commercial Property Manager

Chris has been with CAPREIT for 3.5 years. He oversees the day-to-day operations of the Alberta and British Columbia Commercial portfolios.

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Nareg Meterissian | Senior Commercial Property Manager

Nareg has been with CAPREIT for 6 years. He oversees the day-to-day operations of the Quebec and Nova Scotia Commercial portfolios.

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Edward Acevedo | Commercial Property Manager

Edward has been with CAPREIT for 5 years. He joined the Commercial department at the beginning of 2019 through the CAPREIT Rotational Management Training Program. He oversees a selection of the Montreal Commercial portfolio.

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Bianca Prud'homme | Assistant Commercial Property Manager

Bianca joined the CAPREIT commercial team in Summer 2021. Her role involves assisting the Quebec Commercial portfolio team, in addition to lease and property administration.

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TENANT MILESTONES: MONAGHAN'S SPORTS PUB AND GRILL



The restaurant industry has been one of the most impacted by COVID-19, affecting the lives and livelihoods of workers and its continued operations. As we navigate back to a 'new normal', we would like to highlight one of our long-term tenants who has been an essential cornerstone for the community they serve.

For 40 years, Monaghan's Sports Pub and Grill has been serving families across Oakville, Ontario at one of our prime locations at 1289 Marlborough Court. Conveniently located on Trafalgar, this local hotspot is the go-to establishment for delicious food and fun. Patrons love gathering with friends to shoot pool, watch the latest hockey/basketball game or listen to live music available each Saturday night.

Thank you for being such a valuable pillar in the community for 40 years and we wish you continued success for 2021 and beyond.

MAYFAIR DENTURE CLINIC



For 12 years, patients at Mayfair Denture Clinic have come for their amazing service and left with a beautiful smile. Now open for business, the recently renovated Denture Clinic has expanded to serve even more patients.

Congratulations on 12 years at Mayfair Place!

If you are interested in a property to lease, our Commercial Team can help you find the perfect commercial space to help you grow your business.

COMMERCIAL TENANT SPOTLIGHT



Atlas Upholstering

2535 Cavendish Blvd, Montréal, QC H4B 2L7, Canada

Atlas Upholstering is proud to be regarded as a manufacturing leader when it comes to household or commercial furniture. Every single member of their team prides themselves in the quality of work they provide to their clients. Welcome to the CAPREIT Commercial family!

STAY SAFE WHILE OPERATING DURING COVID-19

We recognize that it has been a challenging year for many of our tenants as they continue to navigate public health measures brought forth by their local municipalities. As a business owner and employer, it is important that you stay safe while operating during COVID-19. Here are five tips to prevent the spread of COVID-19 in your business.

Always follows guidelines from your provincial and municipal public health authority as you operate during this COVID-19 pandemic.

[Click here](#) to find provincial and territorial resources.

Prepare for emergencies. Develop an Emergency Response Plan to be able to immediately manage emergencies when they occur. An emergency plan should be specifically tailored to your worksite. It must include ways of dealing with all potential emergencies that can occur in your workplace. Such procedures include:

- ways to alert employees
- reporting emergencies
- evacuation
- designated assembly locations
- contact people and their telephone numbers
- first aid and medical assistance

For more information on Emergency Response Planning for your business, [click here](#).

Take the time to remind your employees and patrons to wash their hands. It's the most effective way to prevent the spread of germs. This can be done by placing signage throughout your establishment.

Develop a cleaning and disinfecting program. Viruses can remain on objects for a few hours to days depending on the type of surface and environmental conditions. Create a schedule and checklists for cleaning and disinfecting before, after, and during the workday.

Train and educate your employees. Provide training and education on properly using personal protective equipment (PPE), cleaning and disinfecting procedures, the Workplace Hazardous Materials Information System (WHMIS), as well as the hazardous products in your workplace following the occupational health and safety training requirements for your jurisdiction.

For more information on COVID-19 Health and Safety Resources, please visit the Government of Canada's Centre for Occupational Health and Safety website.



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